

SUPERINTENDENT'S EMPLOYMENT AGREEMENT

It is hereby agreed by and between the Monhegan Island School Committee and _____ that the Committee does hereby employ _____ as Superintendent of Schools for a period commencing _____, and ending _____.

Certification: During the term of this agreement, the Superintendent shall hold a valid certificate as Superintendent of Schools in the State of Maine.

Salary: The Superintendent's salary shall be \$ _____ payable in ___ equal installments.

Workdays: The Superintendent agrees to meet with the Committee once per month at a mutually determined time. Additional time may be agreed upon as necessary without additional compensation.

Transportation: Mileage for work-related travel will be reimbursed every 6 months at the rate of \$0. __/mile. Parking fees and ferry/charter transportation costs will be paid by the Committee.

Liability Insurance: The Committee shall use its best efforts to assure that the Superintendent is covered under its errors and omissions policy for any claims against the Superintendent in his official capacity.

Evaluation: The School Committee shall evaluate the Superintendent annually at a meeting during the month of November or December.

Discharge: Throughout the term of this agreement, the Superintendent shall be subject to discharge in accordance with the laws of Maine, and in the event of discharge, this contract shall terminate and all obligations of the Committee to the Superintendent hereunder shall cease.

Other Terminations of Employment:

- a. This agreement may be terminated by mutual agreement of the parties at any time or by the Superintendent upon a **minimum of forty-five (45) days'** written notice to the Committee.

b. In the event the Superintendent is unable to perform his duties by reason of disability, the Committee may terminate this agreement by written notice to the Superintendent whereupon all obligations of the Committee to the Superintendent hereunder shall cease; and

c. Unless otherwise terminated, this agreement shall terminate automatically _____, without the requirement of any action by either party, at which time all obligations of the Committee to the Superintendent hereunder shall cease. The parties acknowledge that no cause is required for the Committee to permit this agreement to terminate automatically by expiration of its term and to now enter into a new contract with the Superintendent.

9. Extension of Term: The Committee may by specific action extend the termination date of this agreement. Any such extension shall be entered into by the parties as a written extension to this agreement.

Agreement Amendments: This agreement contains the entire contract between the parties and supersedes all prior agreements or representations of any kind. This agreement may be amended only by an addendum in writing executed by both parties.

Severability: Should any provision of this agreement be found to be contrary to law, such provision shall become null and void and shall immediately cease to be in effect, but in such case, the remainder of this agreement shall not be affected, shall remain in effect, and shall be valid and enforceable.

Chairperson, School Committee

Date

Superintendent

Date