

I. Pay Scale Ed Tech I:

<u>Experience</u>	<u>Hourly Wage</u>		
	2023-2024	2024-2025	2025-2026
0 years (as SUB RATE)	\$21.75	22.80	23.95
1 years	\$22.25	23.30	24.45
2 years	\$22.75	23.80	24.95
3 years	\$23.25	24.30	25.45
4 years	\$23.75	24.80	25.95
5 years	\$24.25	25.30	26.45
6 years	\$24.75	25.80	26.95
7 years	\$25.25	26.30	27.45
8 years	\$25.75	26.80	27.95
9 years	\$26.25	27.30	28.45
10 years	\$26.75	27.80	28.95

I. Pay Scale Ed Tech II:

<u>Experience</u>	<u>Hourly Wage</u>		
	2023-2024	2024-2025	2025-2026
0 years	\$22.75	23.80	24.95
1 years	\$23.25	24.30	25.45
2 years	\$23.75	24.80	25.95
3 years	\$24.25	25.30	26.45
4 years	\$24.75	25.80	26.95
5 years	\$25.25	26.30	27.45
6 years	\$25.75	26.80	27.95
7 years	\$26.25	27.30	28.45
8 years	\$26.75	27.80	28.95
9 years	\$27.25	28.30	29.45
10 years	\$27.75	28.80	29.95

I. Pay Scale Ed Tech III:

<u>Experience</u>	<u>Hourly Wage</u>		
	2023-2024	2024-2025	2025-2026
0 years	\$23.75	24.80	25.95
1 years	\$24.25	25.30	26.45
2 years	\$24.75	25.80	26.95
3 years	\$25.25	26.30	27.45
4 years	\$25.75	26.80	27.95
5 years	\$26.25	27.30	28.45
6 years	\$26.75	27.80	28.95
7 years	\$27.25	28.30	29.45
8 years	\$27.75	28.80	29.95
9 years	\$28.25	29.30	30.45
10 years	\$28.75	29.80	30.95

Determination of years of experience for new hires will be established by the Superintendent. A year of experience equals a year working in a classroom as a teacher and/or education technician.

If there is a situation where an employee has more than ten years experience, the School Committee and Superintendent will meet to discuss the possibility of an increase in salary or additional incentives.

II. Renewal of Employment:

Upon completing a school year of employment with satisfactory performance (as determined by the Superintendent), persons employed as education technicians at Monhegan School will be offered reemployment for the following school year.

Adopted: Originally 02/26/07 by J. Boegel, M. Chioffi, & J. Stevens

First Reading: 05/28/20 by J. Stevens, M. Weber & J. Brady

Second Reading & Adopted Revisions: 06/29/20 by J. Stevens, M. Weber & J. Brady

First Reading of new revisions: 12/12/22 by J. Stevens, F. Dunson & D. Pulsifer

Revision reviewed and adopted 1/30/23 by J. Stevens, F. Dunson, D. Pulsifer