

I. Pay Scale:

Experience	Hourly Wage		
	2006-2007	2007-2008	2008-2009
0 years	\$13.00	13.25	13.50
1 years	\$13.50	13.75	14.00
2 years	\$14.00	14.25	14.50
3 years	\$14.50	14.75	15.00
4 years	\$15.00	15.25	15.50
5 years	\$15.50	15.75	16.00
6 years	\$16.00	16.25	16.50
7 years	\$16.50	16.75	17.00
8 years	\$17.00	17.25	17.50
9 years	\$17.50	17.75	18.00
10 years	\$18.00	18.25	18.50

Determination of years of experience for new hires will be established by the School Committee and Superintendent. A year of experience equals a year working in a classroom as a teacher and/or education technician.

If there is a situation where an employee has more than ten years experience, the School Committee and Superintendent will meet to discuss the possibility of an increase in salary or additional incentives.

II. Renewal of Employment:

Upon completing a school year of employment with satisfactory performance (as determined by the Superintendent), persons employed as education technicians at Monhegan School will be offered reemployment for the following school year.

Adopted: 02/26/07 by J. Boegel, M. Chioffi, & J. Stevens