

## I. Pay Scale Ed Tech I:

<b>Experience</b>	<b>Hourly Wage</b>		
	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>
0 years	\$20.00	20.55	21.05
1 years	\$20.50	21.05	21.55
2 years	\$21.00	21.55	22.05
3 years	\$21.50	22.05	22.55
4 years	\$22.00	22.55	23.05
5 years	\$22.50	23.05	23.55
6 years	\$23.00	23.55	24.05
7 years	\$23.50	24.05	24.55
8 years	\$24.00	24.55	25.05
9 years	\$24.50	25.05	25.55
10 years	\$25.00	25.55	26.05

## I. Pay Scale Ed Tech II:

<b>Experience</b>	<b>Hourly Wage</b>		
	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>
0 years	\$21.00	21.55	22.05
1 years	\$21.50	22.05	22.55
2 years	\$22.00	22.55	23.05
3 years	\$22.50	23.05	23.55
4 years	\$23.00	23.55	24.05
5 years	\$23.50	24.05	24.55
6 years	\$24.00	24.55	25.05
7 years	\$24.50	25.05	25.55
8 years	\$25.00	25.55	26.05
9 years	\$25.50	26.05	26.55
10 years	\$26.00	26.55	27.05

I. Pay Scale Ed Tech III:

<b>Experience</b>	<b>Hourly Wage</b>		
	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>
0 years	\$22.00	22.55	23.05
1 years	\$22.50	23.05	23.55
2 years	\$23.00	23.55	24.05
3 years	\$23.50	24.05	24.55
4 years	\$24.00	24.55	25.05
5 years	\$24.50	25.05	25.55
6 years	\$25.00	25.55	26.05
7 years	\$25.50	26.05	26.55
8 years	\$26.00	26.55	27.05
9 years	\$26.50	27.05	27.55
10 years	\$27.00	27.55	28.05

Determination of years of experience for new hires will be established by the Superintendent. A year of experience equals a year working in a classroom as a teacher and/or education technician.

If there is a situation where an employee has more than ten years experience, the School Committee and Superintendent will meet to discuss the possibility of an increase in salary or additional incentives.

II. Renewal of Employment:

Upon completing a school year of employment with satisfactory performance (as determined by the Superintendent), persons employed as education technicians at Monhegan School will be offered reemployment for the following school year.

Adopted: Originally 02/26/07 by J. Boegel, M. Chioffi, & J. Stevens

Revised: 06/29/20 by J. Stevens, M. Weber & J. Brady (First Reading: 05/28/20)